



POSITION PROFILE

Senior Legal Counsel



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Bute Energy is a developer of large-scale onshore renewable energy projects in the UK, with a development pipeline in excess of 2GW of generating capacity.

Our portfolio comprises projects at various stages of development, with the first projects expected to commence construction in 2024. In total, the portfolio of onshore wind farms, solar PV projects and co-located battery energy storage systems could have an installed capacity in excess of 2,000 MW by 2030, making a substantial contribution towards meeting the renewable energy targets of the Welsh Government and the net-zero carbon objectives of the UK Government.

The projects are expected to attract significant investment and deliver substantial socio-economic benefits to the local and regional economy. We will submit our first planning application in the summer of 2022 for the Twyn Hywel Energy Park (<https://twynhywelenergypark.wales/>), located largely within a Pre-Assessed Area for Wind Energy in Southeast Wales. All our sites can be generating power by 2028, helping to support the Welsh Government's 2030 targets on the path to Net-Zero.

We have partnered with Copenhagen Infrastructure Partners (CIP), whose investment will allow us to accelerate the development of our portfolio and bring significant supply chain and economic benefits to Wales.

Bute is growing its existing team to drive the business through the next stages of consenting and delivery. The business is now looking to appoint into the critical role of Senior Legal Counsel.





Job Title:	Senior Legal Counsel
Location:	Edinburgh or Cardiff
Reports to:	Managing Director

The Senior Legal Counsel will provide proactive and strategic legal advice and guidance to the Executive team and the wider business to ensure risk is effectively mitigated and legal and regulatory considerations are addressed in a timely and efficient manner.

The Senior Legal Counsel will be an experienced lawyer with a proven track record of drafting and negotiation of complex legal matters, as well as working effectively as part of a team including providing development of and support to colleagues effectively. The ability to build and maintain successful relationships with the management team and key stakeholders is essential, as is the facilitation of smooth and effective decision-making that enables the business to deliver its strategic objectives.

Main Responsibilities

- Be the point of contact for legal and regulatory matters, providing strategic advice to the business and reviewing on-going projects and ensuring timely risk mitigation where required
- Ensure that legal considerations are taken into account in operations, planning activities, contracting, new business/project development, including relations with relevant third parties
- Act as a sounding board for key decisions and policy matters
- Promote a culture of effective governance and best practice across the business, ensuring a robust framework is in place to assess legal and regulatory requirements
- Accountable for protecting Bute Energy's rights and reputation in all commercial and contractual arrangements. Drafting and negotiating commercial contacts and consultancy agreements, non-disclosure agreements and other agreements, as required
- Coordinate the organisation's response to litigation or any potential legal challenges
- Instruct and manage external legal counsel where appropriate
- Work closely with the External Affairs Director where needed to address any public relations matters effectively
- Provide advice in connection with, or otherwise participate in, key engagements with regulatory agencies and other stakeholders
- Monitor relevant legal developments and communicate these to the business and functional Directorates
- Researching and evaluating risk factors regarding business decisions and operations

General:

- The above responsibilities are neither exclusive nor exhaustive and the incumbent may be called upon to carry out such other appropriate alternative or additional duties as may be required, which are within their capability and competence



Knowledge & Skills:

- A qualified solicitor in England (can be dual qualified), with relevant degree and post graduate qualification
- An LLB from a UK university or equivalent law degree from another common-law jurisdiction
- Minimum 5 years PQE (law firm or in-house), and ideally with broad experience gained in corporate, projects, infrastructure or energy/renewable energy related matters
- Excellent legal and strategic judgment, coupled with strong business partnering and stakeholder management skills
- The ability to explain legal risks, develop sound mitigation strategies and find acceptable commercial solutions in a thoughtful, clear, and concise manner, designed to support the business' decision-making process
- An organised and efficient approach to monitoring information that emerges from across a wide range of sources
- Able to respond quickly to produce work that supports the dynamic requirements of the business
- Commercially minded with an understanding of the key commercial drivers for a successful renewable energy development business
- Astute risk and reputational management skills
- Experience in working with key industry stakeholders
- Very strong written and verbal communication skills, with a high proficiency across the Microsoft Office suite.
- The ability to deal with, prioritise and manage multiple tasks and projects

Diversity and Inclusion:

Bute Energy is an equal opportunities employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. We do not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, age, marital status, veteran status or disability status.



Remuneration:

Attractive package commensurate with background and experience required for the role. For more information on remuneration please contact Sophie Randles, Director at Livingston James.

Contact details are as follows: T: 07432480922 or E: sophierandles@livingstonjames.com

The Recruitment Process:

The search and selection process of this assignment is being managed by advising consultant, Sophie Randles, Director at Livingston James.

Selected professionals will then be invited to interview with selected shareholders and stakeholders. There will be three stages to this process. If requested, psychometric assessment will be utilised through the process for which additional guidance will be provided.

All third-party applications, enquiries and direct approaches to Bute Energy will be referred to Livingston James.

