



**D2Zero**

## POSITION PROFILE

Group Financial  
Controller



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In January 2024, SCF Partners proudly unveiled D2Zero, a revolutionary platform dedicated to spearheading decarbonisation and clean energy solutions. By amalgamating the expertise of five esteemed UK portfolio companies, D2Zero emerges as a powerhouse in engineering and operations support services for critical energy infrastructure.

D2Zero's mission is crystal clear: to assist customers across diverse industries in achieving their decarbonisation and net zero objectives. With each constituent company bringing its own set of specialized technologies and capabilities to the table, D2Zero is uniquely positioned to drive decarbonisation efforts while also nurturing the development of emerging energy sources. At its core, D2Zero represents a commitment to accelerating progress towards a carbon-neutral future. With revenues exceeding £500 million and a dedicated workforce of 4,000 individuals, D2Zero is poised to make a significant impact on the global stage.

Driven by SCF's unwavering belief in the imperative to reduce emissions, D2Zero's activities are geared towards maintaining and decarbonising traditional energy sources, as well as supporting the growth of transitional energy sources and infrastructure. Through relentless innovation and investment, D2Zero aims to deliver breakthrough solutions that will shape the future of energy. In essence, D2Zero isn't just a company—it's a catalyst for change. With a steadfast commitment to sustainability and innovation, D2Zero is leading the charge towards a greener, more sustainable future for generations to come.

D2Zero is the combination of five SCF portfolio companies:

**Score Group** – a global market leader in the provision of advanced engineering and technology solutions for flow control and gas turbine applications across industries. Score's expertise enables customers to manage and reduce emissions from valve operations and related infrastructure.

**Hydrasun** – a global market leader in the provision of integrated fluid transfer, power and control solutions and services. Hydrasun has an established track record delivering early-stage hydrogen projects for transportation and city-scale decarbonization.

**Fuel Cell Systems** – an innovative provider of hydrogen systems, including the design, build, and supply of proprietary refuelling systems for hydrogen mobility applications and integrated modular electrolyser systems for hydrogen production, storage and dispensing.

**Powerstar** – a market-leading smart energy solutions provider, specialising in the design and manufacture of power management technologies, providing voltage optimisation, battery storage, and microgrid solutions to industry. Powerstar's engineering capability and technologies equip it to address the increasing challenges associated with grid constraints and electrification of industry.

**Global E&C** – a recognised specialist provider of design, engineering, modification, maintenance and commissioning services to both the conventional and emerging energy industries, leveraging digital technologies and smart modularised solutions to decarbonise offshore and onshore infrastructure.

D2Zero is led by Bob Drummond, Chief Executive Officer, with 40 years' of experience in strategic and operations management across energy industries. The D2Zero management team brings together first-rate industry leaders united by a common purpose to satisfy growing global energy demand with decarbonised solutions.



<b>Job Title:</b>	Group Financial Controller
<b>Reporting to:</b>	Chief Financial Officer (CFO)
<b>Location:</b>	Aberdeen

The Group Financial Controller will support the CFO in all matters relating to management and statutory reporting, group consolidation, banking, tax, financial systems and compliance matters. In addition, they will work directly with the CFOs and Management Teams of each of the businesses within the Group.

Working with the CFO, the primary responsibilities include:

- Form a close and positive working relationship with the CFO, Board of Directors and the Senior Management Teams of the companies within the Group
- Creation and management of the group accounting function, ensuring consistent delivery on business objectives and developing a culture of continuous improvement
- Support the CFO on the development of company strategy across all areas of the Group, challenging assumptions and decision-making as appropriate and providing financial analysis and guidance on all activities, plans, targets and business drivers
- Report accurately on the performance of all the companies across the D2Zero Group
- Ensure that company financial systems and processes are robust, efficient, compliant and support current activities and future growth
- Ongoing development of periodic reporting, including the monthly board pack, preparation and presentation of financial information, value-added commentary, KPIs and analysis to help the recipients better understand performance of the portfolio
- Form opinion and evaluate impact of technical matters and recommend appropriate policies to senior management and the audit committee
- Planning, overseeing and reviewing the preparation of monthly consolidated accounts and reports to the Board of Directors
- Provide financial support for any corporate activity, e.g. acquisitions, disposals, joint ventures as well as providing ongoing reviews of these including assessing returns
- Provide financial support and modelling capability for capital and growth projects as well as post investment reviews and assessment of returns
- Ensure the presence of robust financial controls and risk management frameworks
- Work with the CFO on company policies regarding capital requirements, debt, taxation, as appropriate
- Provide analysis and reporting to ensure the Group remains within all its funding obligations and covenants
- Establish a high level of credibility and manage strong working relationships with external parties including bankers, advisors and investors
- Conducting feasibility studies on any company projects and involvement in both their monitoring and, where appropriate, implementation



This is a key position within a newly formed, high-profile Group. D2Zero is a fast paced, high growth, private equity backed business and the individual will play a critical role in creating and maintaining a best-in-class Group Finance function. First class communication skills and an ability to manage a wide range of stakeholders is essential in a multi-site, relationship led business.

The Group Financial Controller will interact across all the group companies and, periodically, will spend time physically at each location.

In the initial phases, the appointed individual will be required to take a hands-on approach to learn about the business, implement efficient processes and develop the monthly accounting packs and consolidation reporting. As the business continues to grow at pace, it is critical that the Group Financial Controller can further develop systems, processes and reporting that enables them to support the CFO in delivering value in all areas.

A summary of the key candidate requirements are as follows:

## Experience

- An experienced and qualified finance professional with a proven track record of success within a similar, challenging role
- A dynamic, driven and proactive individual who thrives in a fast paced, international business environment
- Experienced in working with a Board, building their confidence in the reporting, financial systems, processes, and controls
- Well-developed commercial acumen gained in a complex commercial environment working with both financial and non-financial stakeholders
- A strong relationship builder who will challenge and collaborate internally and externally
- Extremely strong technical accounting skills, especially in relation to group consolidation, and fully up to date with all current legislation
- The ability to input strong controls and systems across the group function and automate where appropriate to create better efficiencies
- Experience of operating in a high growth, private equity business would be highly advantageous but not essential
- A positive fit with the D2Zero culture, demonstrating excellent people skills and high levels of engagement and energy

## Qualifications

- Degree qualified with a strong academic track record
- Professionally qualified accountant with PQE consummate with a role at this level

## Skills, Knowledge & Abilities

- Knowledgeable on current accounting standards and any proposed changes that are applicable to the business
- Ability to prioritise and adapt to workload
- Strong analytical, organisational and decision-making skills



- Excellent communication and problem-solving skills with an ability to influence key members of senior management
- Ability to assess and drive business improvement projects
- Excellent IT skills, with a proven track record in optimising finance systems

## Other Key Characteristics & Behaviours

- Exceptional levels of integrity
- Brings energy and naturally motivates those around them
- High levels of drive with a personal commitment to achieve success
- Remains calm when under pressure
- Ability to influence across multi-stakeholders
- Commercially and intellectually curious, relishing new experiences and challenges
- Results driven and respect for deadlines
- Anticipates stakeholder needs and a strong team player
- Not afraid to challenge the status quo and evaluate/present alternatives as required
- Positive disposition and good sense of humour





## Remuneration

This opportunity offers an attractive package, commensurate with the background and experience required for the role. For more information, please contact Mark Lewis at Livingston James Group.

## The Recruitment Process

The search and selection process of this assignment is being managed by advising consultant, Mark Lewis, Director at Livingston James, and supported by Sophie Randles and Harry Thomson.



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Selected candidates will then be invited to interview with the CFO, CEO and Chairman.

All third-party applications, enquiries, and direct approaches to D2Zero will be referred to Livingston James.