



POSITION PROFILE

Project Director



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Green GEN Cymru (GGC), owned by Windward Energy, intends to develop, own, and operate a new 132 kV electricity distribution network in Wales. Delivery of our business plan will significantly enhance the existing distribution infrastructure in mid-Wales and unlock the region's renewable energy development potential, as well as helping to reinforce, and relieve constraints within, the existing distribution system.

We're designing green energy pathways across Wales. We're acting now to build and operate a green energy network for Wales, that will make sure 100% renewable energy can flow to our homes, hospitals, schools, businesses, and communities.

We're playing a pivotal role in providing a reliable and robust distribution network that will tackle the energy crisis, climate crisis, as well as the cost-of-living crisis. It will also empower rural communities through investment, jobs, and skills, enabling communities to live modern electric lives.

We want to make sure Wales has the energy it needs in a Net Zero world.

There's endless potential for renewable energy in Wales – particularly from the wind that blows across our hills and mountains. But the green energy is stuck in the windy areas of Wales, and we need to get it to the homes, hospitals, schools, businesses, and communities that need it. To respond to this challenge and meet Welsh Government's target for 100% renewable electricity in Wales by 2035, we're developing a stronger, more resilient renewable electricity network that is greatly needed in Wales – distributing clean, green energy.

We have been granted an Independent Distribution Network Operator ("IDNO") licence by Ofgem. This is an important step in our mission to deliver renewable energy across Wales, providing clean, reliable, and sustainable energy to our homes, businesses, and communities. The IDNO license enables us to operate electricity distribution networks that will support the growing demand for renewable energy infrastructure.

We also hold connection agreements with National Grid that will facilitate 2.4GW of renewable energy electricity export requirements, as a directly connected distribution network. The planned distribution system encompasses two principal high-voltage electrical overhead line routes ("OHLs") originating at collector substations within the proximity of the windfarm substations and travelling to one of the two selected point of connection substations with the National Electricity Transmission System.

GGC has recently confirmed the appointment of Bleddyn Phillips as Chairman of Green GEN Cymru. Bleddyn brings extensive experience from his career, including his role as the former head of energy at Clifford Chance and as Chair of Council and Pro-Chancellor of Swansea University. His expertise and leadership will be valuable as we move forward with our initiatives. Additionally, we are delighted to announce the appointment of Daryn Lucas as the new Managing Director of GGC. Daryn brings a wealth of experience to the role, having served as Chief Operating Officer at Windward Energy and a Director at Copenhagen Offshore Partners. Daryn has also had a significant tenure at SSE plc, where he was involved in the development and delivery of major power utilities projects.

The Company



Based on Green GEN Cymru's current development programme, the DNS application for the most advanced OHL infrastructure route corridor project is to be submitted in Q4 2025 and the first power is to be distributed in 2029 (the commencement of licensable activity).

We want to build a positive, clean future for us all.





Job Title:	Project Director
Location:	Wales
Reports to:	Managing Director

As the Development Projects Director you will lead a strong and experienced team in developing substations, overhead line and cable projects up to 132kV as we create a new distribution network in Wales. Reporting into the Managing Director, the Projects Director is a senior position that will drive efficient delivery through effective management of the project development team and lead on collaborative working with other disciplines within the company such as engineering, land and stakeholder management.

Main Responsibilities:

- Lead the development of Green GEN Cymru's substation, overhead line and cable projects up to 132kV within a regulatory framework.
- Drive project development activity to achieve objectives from initial concept to post consent, leading several teams who manage projects covering initial concept and substation site selection and development, overhead line and cable routing and development, project financial, programme and safety and risk management and early design consultancy engagement and management.
- Lead and develop the project management teams ensuring all employees have a current learning plan and review that succession plans are in place, and that the team is positively engaged.
- As a member of the senior leadership team provide support to the Green GEN Cymru Board and promote business objectives to the wider team.
- Have overall financial, programme, project safety and risk accountability for the development project portfolio.
- Take a proactive approach to meet programme deadlines with experience of budgeting DEVEX, CAPEX and OPEX.
- Accurately report progress each month for all projects, including key activities linked to delivery and risk management.
- Take a positive and highly visible lead in developing relationships with external stakeholders and forge good working relationships with internal stakeholders, fostering collaboration across disciplines and, where needed, the wider Windward Group.
- Liaise with and source grid intelligence from DNOs and National Grid.
- Provide technical assistance during project development and ensure the factors influencing and influenced by the grid connection are considered.
- Manage grid application process for assigned projects.
- Ensure that project designs meet all the technical grid code compliance requirements.
- Participate in and contribute to the Windward Group Management Team.



Knowledge & Skills:

- Excellent communication, influencing and engagement skills, when reporting, negotiating or dealing individually with stakeholders and direct reports.
- Well-developed leadership skills with the ability to drive and motivate a team to deliver projects.
- Passion and energy with a restlessness to ensure the success of your team and Green GEN Cymru as part of UK and Welsh Government targets for net zero.

Experience & Qualifications:

- You will have a proven track record in energy project delivery with demonstrable experience developing Distribution/Transmission or generation projects.
- Degree qualification in engineering, project management or associated discipline.
- Team management experience, developing individuals within a team.

What Does Our Culture Mean To Us And You?

At Green Gen Cymru, we are committed to having a workplace that encourages and promotes diversity, equity and inclusion. This means taking account of social or personal challenges that some colleagues may face and making available, the right workplace environment, resources and opportunities, which allow all of us at Green Gen Cymru, to THRIVE.

Our culture and the way we do things is centred around 'belonging'. We believe that everyone should be able to be their true authentic self at Green Gen Cymru and encourage this through promoting an inclusive environment which values and encourages different perspectives, thoughts, ideas and backgrounds, to ensure a truly innovative and exciting place to work.

We do not accept any discriminatory attitudes or behaviours. Every single colleague and potential colleague who wishes to join us, should feel confident in equality of opportunity and be free from any bullying, discrimination or harassment on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership.

We hope and encourage all suitably qualified individuals to feel comfortable and energised to join our dedicated team and contribute to Wales' shift towards sustainable energy solutions.

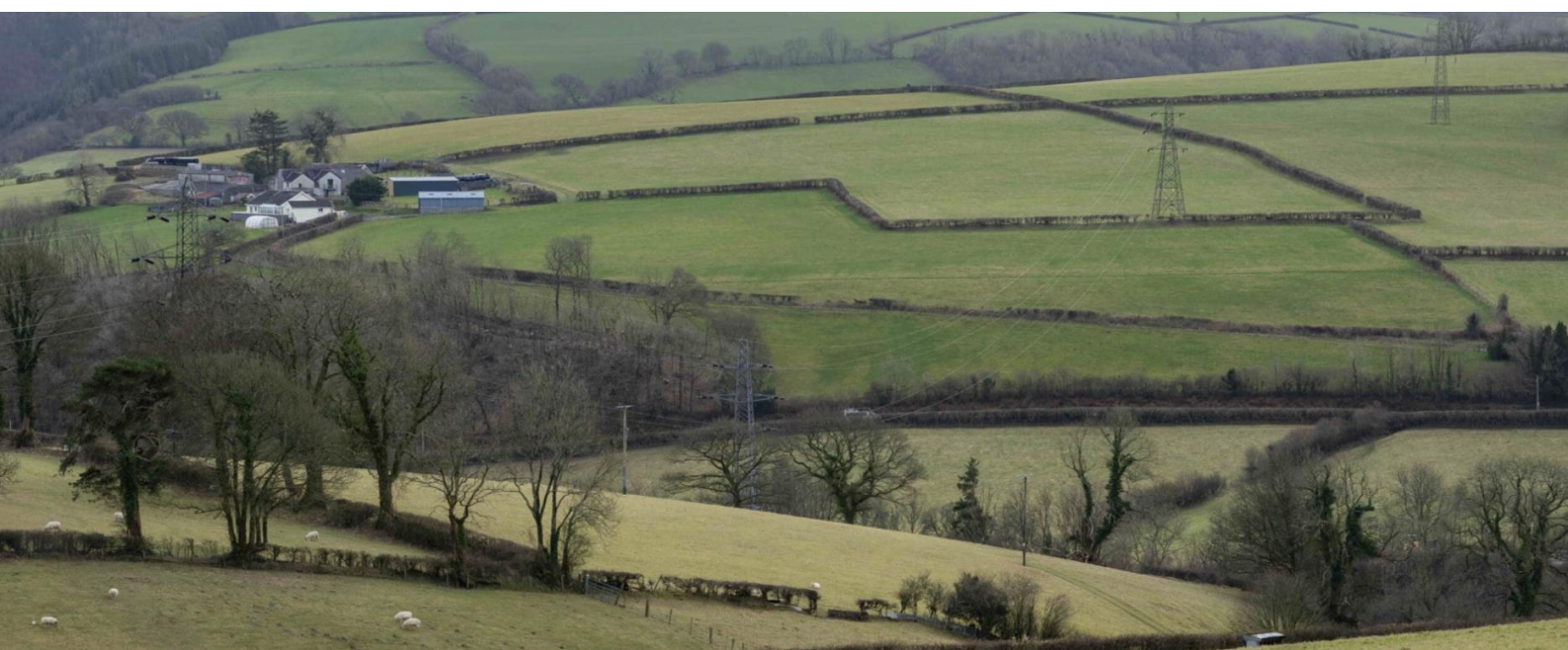


Remuneration:

Attractive package commensurate with background and experience required for the role. Further discussion to be had with retained consultant, Sophie Randles.

What You Can Expect As A Green Gen Cymru Colleague:

- Full flexibility with the option to work from home or in the office as needed.
- Flexitime with the ability to work core hours and take time back in lieu throughout the week.
- Fridays are allocated as 'no meeting' days to ensure down time at the end of the week.
- 28 days annual leave, plus bank holidays.
- Private Medical Insurance from day 1 with cover for immediate family including spouse or partner and children, including direct mental health pathways and support.
- Annual pay review and discretionary bonus.
- Employer pension contributions up to 7%.
- Electric car scheme via salary sacrifice.
- Cycle to Work Scheme.
- Tech scheme – discounts on latest technology including laptops, phones iPads for personal use Life assurance cover and income protection.
- Travel insurance.
- Suite of enhanced policies and provisions to support colleagues through all the moments that matter.
- Regular team socials, activities, sporting events and charity fundraisers.





Recruitment Process:

The search and selection process of this assignment is being managed by advising consultant, Sophie Randles, Director at Livingston James, and supported by Kirsty Mclardy.



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Selected candidates will then be invited to interview with the Green GEN Cymru team. All third-party applications, enquiries and direct approaches to Green GEN Cymru will be referred to Livingston James.